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APPROVED

ANCHORAGE, ALASKA

Date: 7-11-06

No. AR 2006- 177

**A RESOLUTION OF THE ANCHORAGE MUNICIPAL ASSEMBLY RECOGNIZING
AND HONORING KAREN MOORE FOR HER MORE THAN FIVE YEARS OF
SERVICE WITH THE MUNICIPALITY OF ANCHORAGE.**

WHEREAS, Karen Moore began her employment with the Employee Relations Department on December 18, 2000; and

WHEREAS, Karen provided positive leadership in multiple roles within Employee Relations (Director, Records/Benefits/Payroll; Director, Employment; and Deputy Director); and

WHEREAS, Karen co-authored the Employee Relations Department's strategic plan, aligning Employee Relations' plan with those of other municipal departments, resulting in process improvements and ultimately enhancing customer service to the other municipal departments; and

WHEREAS, Karen assisted in the municipality's transition from a fully insured health plan to a self-insured plan, resulting in a multi-million dollar savings in the first year; and

WHEREAS, Karen coordinated automation of the Municipality's new employee orientation process, streamlining the orientation of new employees and saving the Records and Benefits staff approximately 75 hours of data input per month. This interactive on-line initiative allows the employees to input most of their own data into the HRIS system; and

WHEREAS, Karen led the Employee Relations staff in designing, constructing and implementing the department's intranet web page; and

WHEREAS, Karen spearheaded an Employment Division initiative to provide employment background checks on all newly hired and re-hired employees, now, therefore,

THE ANCHORAGE ASSEMBLY RESOLVES:

Section 1. Karen Moore is recognized and honored for her more than 5 years of service with the Municipality of Anchorage.

PASSED AND APPROVED by the Anchorage Assembly this 11th day of July 2006.

Daniel A. Sullivan
Chair of the Assembly

ATTEST:

Barbara S. Gruenke
Municipal Clerk

Content Information

Content ID : 004128

Type: AR_AllOther - All Other Resolutions

Title: Karen Moore Resolution

Author: yeskemi

Initiating Dept: ER

Date Prepared: 7/6/06 11:08 AM

Assembly Meeting Date MM/DD/YY: 7/11/06

Workflow History

<u>Workflow Name</u>	<u>Action Date</u>	<u>Action</u>	<u>User</u>	<u>Security Group</u>	<u>Content ID</u>
AllOtherARWorkflow	7/6/06 11:12 AM	Checkin	yeskemi	Public	004128
ER_SubWorkflow	7/6/06 11:42 AM	Approve	mooreka	Public	004128
MuniManager_SubWorkflow	7/7/06 12:53 PM	Approve	leblancdc	Public	004128
MuniMgrCoord_SubWorkflow	7/7/06 4:51 PM	Approve	abbottmk	Public	004128

M.O.A.
2006 JUL 10 AM 9:33
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Adendum —

CONSENT AGENDA – PROCLAMATIONS & RECOGNITIONS